

Jane Hutt AS/MS
Ysgrifennydd y Cabinet dros Gyfiawnder Cymdeithasol, y
Trefnydd a'r Prif Chwip
Cabinet Secretary for Social Justice, Trefnydd and Chief Whip



Llywodraeth Cymru
Welsh Government

Ein cyf/Our ref JH/PO/657/25

Jenny Rathbone MS
Chair, Equality and Social Justice Committee
Welsh Parliament

17 December 2025

Dear Jenny,

As I mentioned in the Committee's evidence session on 1 December, I welcome the Committee's work to provide scrutiny of the Well-being of Future Generations Act and look forward to considering the Committee's report. Please find below responses to two actions that were recorded during the meeting.

Action 1: Building Culture for Co-production Manual

The Committee requested a link to the Welsh Government's recently published '*Building culture for co-production*' – a manual for applying the Well-being of Future Generations Act. This manual brings together the most popular elements of our learning on the five ways of working, inner-development goals and culture change into one document and is used to promote best practice.

[Building culture for co-production \[HTML\] | GOV.WALES](#)

Action 2: Third Sector Involvement in Public Services Boards (PSBs)

I committed to writing to the Committee on the involvement of the third sector in PSBs. To inform this response, officials wrote to all 13 PSBs seeking information on representation, mechanisms for influence, challenges, and examples of good practice. Responses have been received from six PSBs to date, and a summary is provided in the annex below.

The responses confirm that all PSBs have formal third sector representation, usually through local voluntary councils or umbrella organisations. Mechanisms to ensure influence include statutory invitee status, equal membership rights, participation in sub-groups, and in some cases leadership roles.

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

While challenges remain such as capacity constraints, rurality, and ensuring smaller community groups' voices are heard, there is much good practice across Wales. Examples include strategies shaped by third sector research, engagement networks that inform decision-making, funding to support climate action and food resilience, and strong partnership cultures with extensive involvement in areas such as youth justice, carers support, and equality networks.

Detailed individual responses from each PSB are included **in the annex** for reference. My officials would be happy to share any further responses with the Committee should they be received.

Yours sincerely,

A handwritten signature in black ink that reads "Jane Hutt". The signature is written in a cursive style with a large initial 'J' and a distinct 'H'.

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Annex: Detailed Individual PSB responses

PSB	Representation	Mechanisms for Influence	Challenges	Good Practice
Powys	PAVO formally invited as participant; CEO and Chair attend PSB meetings.	Terms of Reference require consensus; involvement in working groups like Engagement & Insight Network.	Rurality limits direct involvement of smaller groups; need for better awareness of PSB role.	Co-opted PAVO member on Scrutiny Committee; 6-month engagement reports inform PSB decisions.
Pembrokeshire	PAVS and PLANED are full PSB members with voting rights; PAVS CEO is Vice-Chair.	Equal membership status; active role in workstreams on poverty and strengthening communities.	Capacity/resource imbalance; limited public profile of PSB.	Tackling Poverty Strategy shaped by third sector research; strong collaboration in community resilience workstreams.
Cwm Taf Morgannwg	All local CVCs represented; Awen Cultural Trust and housing associations involved.	Equal influence under Terms of Reference; representation on task groups and sub-boards.	Limited capacity for regional work; perception of insufficient funding for engagement.	Climate Action Network funded by PSB; third sector leads on climate risk and food resilience workstreams.

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PSB	Representation	Mechanisms for Influence	Challenges	Good Practice
Conwy/Denbighshire	CVSC and DVSC Chief Officers are PSB members.	Formal membership ensures voice in Well-being Assessment and Plan development.	Capacity and resources remain a constraint.	Alzheimer's/Dementia Friendly initiative delivered jointly with third sector partners.
Cardiff	C3SC is statutory invitee; CEO sits on PSB and chairs Public Services Equality Network.	Formal governance role; active participation in PSB meetings and sub-groups; sector-wide engagement via C3SC.	Representing diverse sector voices; capacity constraints for smaller groups.	Strong partnership culture; extensive involvement in youth justice, carers support, neurodiversity, and safeguarding.
Anglesey/Gwynedd	Third sector actively involved through Medrwn Môn and Mantell Gwynedd; formal invited members attending regularly.	Equal status in decisions; opportunities to contribute in meetings and surveys; collaboration on Active Travel Charter and wellbeing assessments.	Resource constraints compared to other Board members; organisations do their best with limited capacity.	Signing the North Wales Active Travel Charter; supporting community groups in innovative projects; collaboration on wellbeing assessments.

